

Five Levels Leader Assessment

Instructions: (1) Write team member names. (2) Answer questions about each person. (3) Assess what level you are on with each person.	Team Member: _____ Answers	Team Member: _____ Answers	Team Member: _____ Answers
Level 1 Am I a newly titled leader and/or new leader to this person? Do I have to remind this person that I'm the leader? Does this person only do what I tell them to do? Does this person go around me to communicate with my boss? Does this person only work to get a paycheck?	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No
Level 2 Do I genuinely care for this person? Can I trust this person? Is this person giving more than they "have to"? Do I feel I can openly communicate with this person? Do I know their strengths and weaknesses and how they complement mine?	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No
Level 3 Do I value this person's ability to perform? Does this person have a desire to learn from me? Do I help this person experience success? Am I and this person building production momentum? Is this person willing to perform at a higher standard with me?	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No
Level 4 Am I dedicated to training this person in learning to lead? Does this person take on more responsibility to support me? Does this person challenge me by leading up? Is this person investing and developing others? Can this person represent me and my philosophy in multiple situations?	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No
Level 5 Is this person a potential successor? Do I use my influence with this person to instill values and set the course for the organization? Is this person an advocate to other leaders, increasing respect for me before I meet them? Is this person developing other leaders? Is this person willing to serve me without focusing on monetary compensation?	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No	__Yes __No __Yes __No __Yes __No __Yes __No __Yes __No

For more information on how to bring 5 Levels of Leadership training into your organization, go to www.johnmaxwell.com or call 800.333.6506.