



## Workmatters Studies – Startup Process

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Workmatters wants to help you find God's purpose and meaning in your work through our **Workmatters Studies** featuring inspirational leaders from the Bible! This document describes the basic Startup Process to help you prepare to be a facilitator. We hope that you will first pray about it for clarity. Then if led, we are excited for you and your participants to be a part of our vision to equip thousands of marketplace leaders across the country and around the world to live out their faith at work!

For more information, go to [Workmatters.org](http://Workmatters.org) or [email us here](#).

### Facilitators

- Anyone comfortable facilitating a discussion can facilitate a **Workmatters Study**. When possible, we recommend you have one young professional (25-35) and one experienced professional (35+) co-facilitate. The benefits are: the opportunity for basic mentoring between the two facilitators; participants get two different perspectives; and the work of the facilitators is divided to make it all easier (we like simple!).

### Participants

- The ideal number is around 10 to 15 (including the two co-facilitators). Fewer people can work, but consider that people will miss sessions due to travel, other meetings, etc. in a workplace Monday-Friday group. Either way, we never want to discourage anyone from doing a Workmatters Study if they have fewer participants ([Matthew 18:20](#))!
- We find that groups of all men or all women yield the best results. However, a mixed group can work as well.
- Workmatters will provide you with facilitator guidelines and a simple online spreadsheet to capture the names, email addresses and companies of your participants.

### Cost

- The cost of all of our study guides is \$18. This helps to offset our costs. Donations beyond that are always greatly appreciated.

### Format

- Each study varies in duration from 8 to 12 weeks. You'll meet for 60 minutes in each of the meetings. The weekly meeting should be held at lunch time or in the morning prior to the start of the workday. Lunch groups work best when a sandwich tray is brought in and each participant pitches in to cover the costs. This ensures an efficient and timely lunchtime meeting.
- Groups that want to stay together can continue working through each of the Seven Pillars of Faith and Work with the Workmatters Studies available. You can also look for other book and study options from other authors we recommend on our website from time to time.

### Location/Time

- We highly recommend these studies be held in the workplace, if possible. That is where the battle is fought. However, if circumstances require that you meet elsewhere, go for it!
- When using company meeting space, remember to reserve the conference room to ensure availability and make arrangements for outside participants to gain entry.

### Facilitator Tips

- For those who want guidelines and tips, check out our facilitator library for Facilitator Guidelines, tips and additional resources all available in downloadable PDFs you can view online or download and print.
- We are available to answer questions over email or by phone. We want to support you in being successful.

### Your Work Matters!

- Once you've completed this simple process, let God work through you, this study and His Word to help you and others discover God's purpose and meaning in your work!